



Our Mission

- Building leadership through Christian education; transforming lives, impacting society for positive change.

Our Vision

- A first-class Seventh-day Adventist institution, building servant leaders for a better world.

Our Core Values

- Excellence
- Integrity
- Accountability
- Servant Leadership,
- Team Spirit
- Autonomy & Responsibility
- Adventist Heritage

QUOTE OF THE WEEK

“A leader takes people to where they want to go. A great leader takes people to where they don’t want to go but ought to be.”
- Roselyn Carter

WE ARE ON THE WEB

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TOP OF THE WEEK



Starting strong: Babcock staff and faculty members take time for a stretch out session at the 2020 orientation held to mark the beginning of a new semester.

VICE CHANCELLOR CALLS FOR DILIGENCE @ ORIENTATION



Prof. Ademola S. Tayo: A call to diligence

President/Vice Chancellor, Prof. Ademola S. Tayo, set the spiritual and academic tone for the new semester with a call to diligence and deeper commitment with God.

His call came at the University annual orientation programme, January 6 through his inspirational message,

From the show of Shame to the Glow of Grace.

“As we begin 2020, we can begin on a new slate of life, of repentance and righteousness,” he said.

Drawing from the biblical story of Judah, his fall from grace and eventual repentance after an affair with his daughter-in-law, Tamah, he encouraged all flee immorality and seek integrity.

Beyond moral issues, Prof. Tayo also shared news on accreditation, update on the School of Environmental Studies as well as distance and e-learning.

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WEEKLY DIGEST

A Babcock University Newsletter

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HOTLINES

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BUSA President—

090 319 101 79

Chaplain - 080 626 560 81

Counsellor-080 601 440 27

BUTH Clinic -080 360 097 40

Facilities -070 640 699 96

Fire Service-0803 606 44 44

Food Services

080 340 333 72

Security 081 495 146 46

BU Pastor 081 868 925 30

VC CALLS FOR DILIGENCE

Continued from page 1

According to him, the administration's interest in commencing these programmes is best captured in the near completion of the building dedicated to e-learning and school of environmental studies. He said this was especially critical with the numerous enquiries on e-learning from prospective candidates.

The President also unfolded plans to raise the bar on entrepreneurship training and development with the newly signed MoU with the Loyola Marymount University, California, USA.

Still on academics, he commended the performance of Babcock Law Grads who finished with a first class from the Nigerian Law School, Abuja as well as the Nursing graduates at the professional exams.

According to him, their performance were indications of faculty diligence to duty and commitment to the Adventist Education philosophy.

ON EMPLOYMENT: Prof. Tayo maintained that the embargo on employment remained in place. Recruit-



Director of Human Resources, Dr. Abiola Makinde (left) shares a light moment with a staff as she welcomes all to a new semester.

ment would only be need-based to fill vacancies in critical areas especially in the Babcock University Teaching Hospital.

ON BUTH: Following the successful performance of over 300 open heart surgeries at the Babcock University Teaching Hospital cardiac centre, it is now one of Nigeria's top three recognized hospitals for arthroscopic ligament reconstruction.

ON WASTAGE: Prof. Tayo urged all to be more prudent and intentional in blocking leakages to sustain the institutional common wealth.

ON TEAM WORK: He stressed the need for consistency in teamwork to enhance the University's corporate goal.

ON STAFF WELFARE: He reiterated his administration's commitment to improving staff welfare in line with his eight-point agenda.



Professors Iheanyichukwu and Clara Okoro (front row) and other staff and faculty members.

WHAT WE THINK ABOUT THE ORIENTATION



Arch Mykell JEGEDE



Dr. Dorcas ODUNAIKE



Mr. Fortune GBENEDIO



Prof. Dejo OLANREWAJU



Dr. Chioma IKECHI-EKPENDU



Mr. Michael AKINKUNMI

The annual orientation provides everyone an opportunity to align with the University's specific goals and targets especially on the strategic plan. Naturally, each experiences it differently. The Editorial team captured audience feedback.. Excerpts:

My expectation was met and I found the overall spiritual angle quite timely. We need God's timely intervention at this time. Another great take home was the time management. I commend the organizers for that. We however need improve-

ment on the audiovisual and reduce movement when the programme is on-going.

Arch. Mykell JEGEDE,
Director Physical
Planning Dept

Last year, I was expecting a dry and boring orientation. But I was pleasantly surprised. I had a 'wao' experience. I however suggest that the entire programme takes a maximum of three hours. We can simply nail the main points and move on.

- GBENEDIO Fortune,
Manager, BGH

This year's programme was highly spiritual and a great way to start the new year. The President/Vice Chancellor's message showcased God's unmerited favour towards us and fulfilment of His promise in Is 61:7. I found the fasting and prayer session as well as the presentation on ergonomics most impressive.

- Dr. Dorcas ODUNAIKE
School of Law & Security
Studies

I found the message and the fasting most impressive. It met my desire to serve God and humanity

better this year.

- Prof. Deji OLARENWAJU
Provost/Dean, School of
Law & Security Studies

For me, this year's orientation was one of the best we have had in recent times. From the devotional which reassures us of God's answer and promise of deliverance, to the food, everything was on point. The prayer and fasting which prepared us for the new semester were awesome. They remind us of our heritage. Kudos to all the organizers.

- Dr. Chioma Ikechi-Ekpendu HR, BUTH

This year's orientation was spirit-filled. All the speakers were well prepared to deliver their presentations. I found the health talk very impressive as it teaches us to look out and be mindful of our health. I hope to put this into practice.

-Mr. Michael Akinkunmi, BU Clean

Time was well managed and the programme was spirit-filled. It will help me put in my best knowing that God is ever present to forgive our sins.

- Mrs. Ruth Victor,
Bursary, Food Services
Department



Mr. Adeboye Makinde (left) addressing a cross section of the congregation at the orientation.

FIVE-YEAR STRATEGIC PLANNING: THE JOURNEY SO FAR

This year's orientation provided another platform for the University to take stock of its five-year strategic development plan and the challenges thus far.

Unlike last year which focused on self-appraisal and score card assessment of the University's principal officers, this year's turned out to be a result-based evaluation of Divisional performance within the last one year.

The University Strategic Plan comprises the administration's 8-point agenda addressed by various departments through 376 goals as well as 1,432 objectives.

"No organization can survive without a strategic plan," said Director

of Strategic Planning, Alumni Relations & Development, Mr. Adeboye Makinde. "The University is no exception."

According to him, 67% of the total number of departments responded within the time frame. While commending them, he urged the other 33% to ensure that they meet the administration's extended timeline.

The report further revealed that the Presidency recorded its highest performance in its on-going project objectives followed by completed ones. While some were postponed, none were abandoned.

The Academic and Management Services Division also had similar performance rating except for one

project objective dropped in the former.

Similarly, the Student Development Division had all their key performance indicators as on-going project objectives.

Overall, the highest performance indicators were on-going project objectives at 196 followed by completed ones at 110. Forty-three were not achieved; 35 postponed (35), four discontinued and only one abandoned.

"While we are grateful for the feedback. But, we know that we cannot achieve full results until each department send in its report," said Mr. Makinde.



"No organization can survive without a strategic plan. The University is no exception."
- Mr. Adeboye Makinde

ERGOMETRICS FOR IMPROVED HEALTH



Dr. Oluwafunmilayo Adedayo (left) makes a case for ergonomics as staff and faculty listen with rapt attention.



The Department of Physiotherapy, Babcock University Teaching Hospital has advocated the incorporation of ergonomics as part of corporate and personal lifestyles for improved service delivery and optimal health.

Head of Physiotherapy Unit, Dr. Victor Bolaji-Kowe (PT) and team member, Dr. Oluwafunmilayo Adedayo (PT) attribute spinal maladies and other musculoskeletal disorders to poor habitual postures. According to them, these could lead to pain, loss of manpower hours and reduced quality of work.

He therefore called for a proper ergonomics assessment among others to promote good health and productivity.

In a paper, *The Institutional Integration of Ergonomics for Preventing, Maintaining, Promoting*

and Managing Health Conditions: The Physiotherapist Overview, Dr. Adedayo stated that besides improving productivity, ergonomics promotes user's capabilities and limitations to ensure tasks, equipment, information and environment suit each user.

Against this background, Dr. Bolaji-Kowe recommended more professional physiotherapist involvement in the procurement of ergonomic furniture and equipment for institutional use.

Besides equipment, he maintained the need for personnel enlightenment to enhance correct posture both at the workplace and home.

He said the University could also save cost through appro-

priate staff training to ensure ergonomic compliance in furniture making and prompt referral of patients for immediate treatment of spinal pain.



Dr. Victor Bolaji-Kowe



A cross section of the audience

PHOTO-SEEN-THESIS



For the School of Public & Allied Health, it had been a long semester. So staff and faculty took time off to share their experiences during a get-together at the Babcock Guest House. President/Vice Chancellor, Prof. Ademola Tayo and his spouse, Prof. Grace Tayo were there as well as some other faculty. Pictures capture the mood.

Bottom: Participants of the 2020 Enterpreneurial skill development workshop also had a photo opportunity with facilitators and officers of the University.

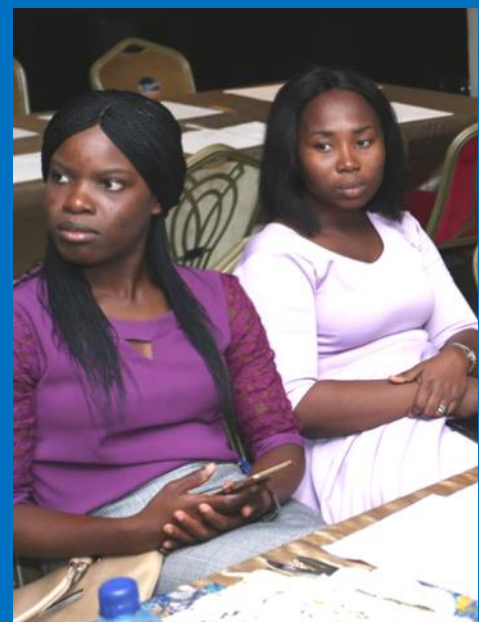


PHOTO-SEEN-THESIS



The University opened the semester with the 2020 orientation. Pictures captured the sober and light moments.

Left: Prof. Ademola Tayo congratulates some faculty members.

Bottom: The musical duo, Dennis Amarachukwu and Mr. Chinedu Eti



On a lighter mood: Chiar, Steering & organizing Committee, Prof. Constance Nwosu share a light moment at the orientation with other members, Prof. Dora Akinboye and Dr. Esther Adejumo.

Pictured right: Stretch time as Mr. Jonathan Dangana helps Coach Abiodun Adeleke.



PAN-AFRICAN YOUTH CONGRESS



Babcock University participated in the 2019 Pan-African Youth Congress held in the University of East Africa, Baraton, Kenya.

President/VC Prof. Ademola Tayo was there with the Director of Research, Innovation and International Collaboration, Prof. Grace Tayo, Director of Marketing & Communication, Mr. Joshua Suleiman and others to share the Babcock vision.



PAN-AFRICAN YOUTH CONGRESS



President/VC of UEAB, Prof. Mutuku Mutinga, welcomes the Nandi County Governor, HE Stephen Sang and his Deputy, HE Dr. Yulita Cheruiyot (2nd and 3rd right) to the congress.



For six days, more than 3,000 youths from over 40 countries opportunity to share ideas, bond and learn as the three Regional offices of the Seventh-day Adventist Church in Africa, hosted the 2019 Pan-African Youth Congress. Besides regional leaders, officers from the General Conference of the church headquarters in Maryland, USA were also present. The Governor of the Nandi County, Kenya and his deputy were special guests.



ENTREPRENEURSHIP: CAPACITY BUILDING



Ready to soar: Prof. Johnson Egwakhe (left) welcomes participants as chief host, Prof. Ademola Tayo and SVP Prof. Iheanyichukwu Okoro listen in rapt attention. With them are: Prof. Alexander Glosenberg and Prof. Fred Steffens.

In keeping with its memorandum of understanding, (MoU) with the Loyola Marymount University, California, USA, Babcock co-hosted a four-day capacity-building workshop for faculty and entrepreneurs.

The workshop among other things, is expected to enhance participants' skills in entrepreneurial development, creativity and transformative thinking. More than 15 faculty members of the Business Administration & Marketing Department were in attendance.

"There's a paradigm shift in the world today," said President/Vice Chancellor Prof. Ademola at the opening session. "We need to help our students move from rote learning to translating ideas to reality."

The programme held at the Babcock Guest House, had Prof. Alexander Glosenberg of Loyola Marymount University and Dr. Paul Steffen of Adelaide University, Australia as facilitators.

Senior Vice President Academics, Prof. Iheanyichukwu Okoro expressed

confidence that the training would improve the lot of BU and put it on the global entrepreneurial map.

An equally optimistic Prof. Glosenberg who described entrepreneurs as change makers and "crafters of our future," walked the talk.

He and Prof. Steffen got the University administration's commendation for not only kept their word to visit Babcock, but sponsoring their flights to keep the appointment.

Dean of the Babcock Business School and workshop Coordinator, Prof. Johnson Egwakhe is also optimistic that the training would be a turning point for the University.

"We chose Loyola Marymount because it has carved a niche for itself in the area of entrepreneurship," he said. "The long term objective of this programme is to help Babcock build capacity and entrepreneurs in accordance with global best practice.

One of the participants, and Director of the Babcock University Entrepreneurship Centre, Prof. Oluseyi Oduyoye, described the training as "beneficial." "We hope to implement it in the university," he said.

"There's a paradigm shift in the world today. We need to help our students move from rote learning to translating ideas to reality."

- Prof. Tayo



Prof. Ademola Tayo



COMING EVENTS

JAN 8 - 18

OPERATION GLOBAL RAIN

Babcock University joins the world church to observe the annual 10-day prayer and fasting operation global rain to begin the new year.

Venue: Babcock district churches

Time: 6:30pm - 7:30pm daily.

JAN 24 - FEB 1

WEEK OF PRAYER

It will be another time for spiritual revival and rebirth as the annual week of prayer holds simultaneously in both

campuses with the theme: ***Behold He comes, Get Involved.***

Speakers for the event are: Pastor Lavern Moyo, (main campus) a minister from the Southern Africa Indian Ocean Division, and Youth Director for the Central Zimbabwe Conference, Pastor Irvine Gwatiringa. (Iperu campus)

Venue: Babcock Sports Complex (main campus)

Ceremonial Ground (Iperu campus) **Time: AM:** 6:30 - 7:30

PM: 6:30 - 7:45

The time indicated are daily except for first Friday morning on January 24 and Sunday January 25. These are programme-free days.

JAN 28

YOUTH EMPOWERMENT PROGRAMME

The Marketing Department hosts its annual empowerment programme targeted at over 1000 students from secondary schools in South west Nigeria.

Theme: ***Be Better You.***

Venue: Central Cafeteria

Time: 9:00am

MARKETING STAFF RECEIVE COMMENDATION

Things are looking up for the Marketing department as administration last week commended it for the “selfless service towards marketing Babcock University in a competitive and market saturated” environment.

A letter signed by the President/Vice Chancellor, Prof. Ademola S. Tayo,



Mr. Joshua Suleiman (left) receives his commendation letter from Prof. Sunday Owolabi

stated, “Do not relent in your effort even if we cannot accord you sufficient recognition concerning your invaluable services.”

Senior Vice President Management Services, Prof. Sunday Owolabi presented the letter on behalf of the administration to the Director Marketing & Communication, Mr. Joshua Suleiman.

Also commended were Deputy Director Communication, Ms. Josephine Akarue, Assistant Director Marketing, Mr. Godwin Nwankwere, and Mr. Kehinde Rosanwo. Others were: Mr. Job Kuranga, Mrs. Tolulope Ogunbowale, Miss Funmi Olarenwaju, Mr. Seun Adisa and Mr. Ayo Adeniran.

RELFECTION



“Leadership
is not a title,
it is a behavior.
Live it.”

- Robin Sharma